

STATE OF MINNESOTA
DEPARTMENT OF PUBLIC SAFETY

POSITION DESCRIPTION A

Employee's Name: Shane Roper

Position Control Number:
00370250

Agency/Division: Public Safety/State Patrol

Activity:

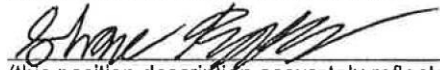
Classification Title: State Trooper

Working Title: State Trooper

Prepared By: Captain Ronald Silcox

Appraisal Period: to

EMPLOYEE'S SIGNATURE/DATE



(this position description accurately reflects my current job)

SUPERVISOR'S SIGNATURE/DATE



(this position description reflects the employee's current job)

POSITION PURPOSE

This position exists to provide the only statewide uniformed police services authorized by Minnesota State Statute 299D.03, Troopers serve as the first responder to statewide critical incidents. Troopers provide public safety services and ensure the safe and efficient movement of traffic through education, enforcement, and assistance. Troopers provide direct police services and assist other law enforcement and governmental agencies in the detection and apprehension of criminals. Troopers are called upon to provide executive, dignitary protection and critical infrastructure protection.

REPORTABILITY

Reports to: State Patrol Lieutenants
State Patrol Captain

Supervises: incumbents in this position do not generally have supervisory duties; however they often provide direction to local public safety officials and civilian volunteers.

DIMENSIONS

Budget: None

Clientele: Citizens of and visitors to the State of Minnesota, Dignitaries, educational institutions, federal and state courts, the Governor and legislators. Various federal, state, and local governmental agencies, professional and civic organizations as the need calls for.

NOTE: The contents for this position description were drawn from references contained within the previous position description, essential functions under the Americans with Disabilities Act

*Denotes
(ADA)

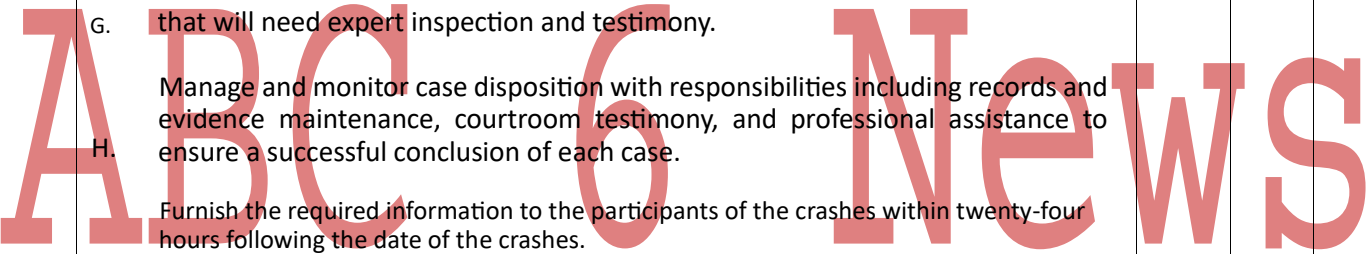
<p>POSITION DESCRIPTION B State Patrol</p>	<p>EMPLOYEE'S NAME: Shane Roper</p>	<p>POSITION CONTROL NUMBER: 00370250</p>		
	<p>To provide law enforcement and public safety services within the State of Minnesota.</p> <p>A. Protect life and property and detect and prevent crime through proactive patrol presence and observation within an assigned work area. To dedicate all unobligated work time to patrolling highways within that assigned work area, in a manner consistent with the agency strategic plan,</p> <p>B, Respond to emergencies including manmade and natural disasters, critical incidents, traffic crashes and other requests or needs for assistance.</p> <p>c. Respond to civil disorders and riots and use learned skills and training as required to affect an arrest, disarm or render an antagonist ineffective, or otherwise quell the disturbance.</p> <p>D. Manage, investigate, document, and report all incidents and crashes attended. To take appropriate enforcement action on all violations detected during any investigation.</p> <p>E. Initiate and assist in the apprehension and conviction of criminals. To take appropriate enforcement action on all violations committed in their presence according to State Patrol policy, Enforce all state, federal, and local criminal statutes to provide maximum protection and service to the public.</p> <p>F, Save lives and minimize injury through the administration of first aid in medical emergencies, extrication of crash victims, and other rescues.</p> <p>G, Direct and control the movement of traffic to ensure the safety of all those using our roadways and to restore the efficient movement of traffic.</p> <p>H. Assist persons in distress and document all acts of assistance, Notify and comfort family members of victims killed or injured in tragic incidents. Provide victim rights information to victims of crimes.</p> <p>K. Serve arrest warrants, plan and execute digital/telephonic search warrants, issue forfeiture notices and other legal documents,</p> <p>L. Act as a severe weather observer of the National Weather Service and local agencies.</p> <p>M. Stay proficient on emerging law enforcement technologies as they relate to the trooper's responsibilities. Knowledge of computer aided dispatch and the data privacy requirements and training associated with access to these restricted databases.</p>		<p>70</p>	

ADDC NEWS

	<p>To investigate crimes, complaints, and motor vehicle crashes.</p> <p>A. Respond to all crashes which directed to attend, with due regard for the safety of others.</p> <p>B. Protect crime and crash scenes and render appropriate aid.</p>		15	
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	<p>C Interrogate, interview, and take statements from suspects, witnesses, and others involved in crimes, crashes, and incidents.</p> <p>D. Identify, gather, preserve, and process evidence obtained at crime and crash scenes.</p> <p>E. Apply advanced crash techniques and the science of physics to research the causative factors of motor vehicle crashes.</p> <p>F. Ask for the assistance of a Motor Vehicle Crash Reconstructionist in those crashes that will need expert inspection and testimony.</p> <p>G. Manage and monitor case disposition with responsibilities including records and evidence maintenance, courtroom testimony, and professional assistance to ensure a successful conclusion of each case.</p> <p>H. Furnish the required information to the participants of the crashes within twenty-four hours following the date of the crashes.</p> <p>J, Prepare complete, accurate, and legible reports according to Minnesota State Patrol policy.</p> <p>K Submit all required warrants, complaints and reports on a timely basis as required or directed.</p> <p>Maintain a comprehensive knowledge of laws and procedures pertaining to DUI and drug seizure; including but not limited to forfeiture law.</p>			
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3.	<p>To provide directions, assistance, and support to law enforcement agencies and other organizations for the furtherance of public safety.</p> <p>A. Rescue people from life threatening situations.</p> <p>B, Provide first response following a natural disaster, nuclear or other hazardous material disaster, and arrange and coordinate response of public safety personnel and the evacuation of civilians.</p> <p>C. Establish positive integrated working relationship with local law enforcement agencies, providing mutual aid to ensure effective law enforcement services are provided to all communities.</p> <p>D. Assist and provide resources to other law enforcement agencies during critical incidents,</p> <p>E, Search for fugitives, evidence, and missing persons by coordinating ground and airborne personnel.</p> <p>F. Arrange for ground and airborne emergency transport of persons, property, body fluids, organs, tissue, possible rabid animal samples for analysis.</p> <p>G. Provide security and protection of critical infrastructure and coordinate protection efforts with allied agencies as needed,</p>	A	5	
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ABC 6 News

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4,	<p>To reduce the loss of life, injury, and property through education and Information.</p> <ul style="list-style-type: none"> A. Encourage voluntary compliance of state, local, and federal statutes through formal and informal public contact. B. Provide necessary expertise and information for law revisions and other public safety improvements. C. Submit draft legislative changes through the chain of command and testify at legislative hearings if necessary. D. Continue the training of probationary troopers by acting in the capacity of a field training officer, E. Train future and present users of the transportation system in traffic safety practices. F. Lead and conduct traffic safety training seminars for other law enforcement officers, citizen groups and business professionals as requested, G. Provide up-to-date information to all requesters. H. Inform the public of department goals and activities through contact with public officials and the media. 		5	
50	<p>To follow procedures and directives as outlined by the general orders, policy, written and oral direction of supervisors.</p> <ul style="list-style-type: none"> A. Follow the chain of command regarding the normal day to day order of business. There will always be exceptions to this requirement, but it is essential that the lieutenant who is responsible for the station that the trooper is assigned to must be made aware of communications that would be exchanged with other supervisors. B. Prepare complete) accurate, and legible reports and submit those required reports and forms on a timely basis as required or directed. C. Possess working knowledge of law enforcement best practices and procedures enabling the trooper to maintain a proficient- level of performance. In addition, there will be times when a trooper may receive constructive criticism from his/her supervisor. The trooper must be able to apply this constructive criticism in a positive manner and provide proper feedback to the supervisor. D. Possess a good knowledge of departmental rules, policies and procedures, and apply and comply with these rules, policies, and procedures. E, Maintain good grooming habits and physical appearance so that the professional image of the Minnesota State Patrol will be enhanced. Comply with department regulations in regard to uniform, appearance, and personal grooming habits. F, Properly utilize, maintain, and store all State Patrol Issued equipment and supplies so that they are serviceable and readily available at all times, Report all damaged, lost, or stolen equipment immediately to a supervisor, 	A	5	

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POSITION DESCRIPTION B State Patrol	EMPLOYEE'S NAME; Shane Roper	POSITION CONTROL NUMBER: 00370250		
	<p>In addition to the duties stated previously, a trooper holding the rank of Station Sergeant will have the authority and responsibility to coordinate State Patrol activities and promote orderly conduct of State Patrol affairs within the individual area.</p> <p>A. Prepare and recommend master work schedules, Prepare special schedules as needed for meetings, schools, sick leave, vacation, etc. Provide the district radio communications with the weekly station work schedule no later than five days prior to the start of the work week. Schedule station meetings, assign and schedule station troopers for celebrations, parades, races, etc.</p> <p>B. Grant time off within district policies and the work contract and adjust the work schedule accordingly. Has authority to grant vacation requests not to exceed two (2) weeks, comp time off, and mutually agreed shift changes, notifying radio communications of any changes, The Station Sergeant must obtain his/her personal schedule change approval from a district supervisor,</p> <p>C. Recommend training based upon apparent needs of station troopers.</p> <p>D. Assist station troopers in case preparation, crash investigation, breath testing, and other technical areas upon request or as directed.</p> <p>E. Conduct a station inventory as needed and order station supplies and equipment. He/she will ensure that there is an adequate quantity of supplies and forms. He/she is responsible for maintenance and accountability of assigned station equipment. Issue clothing and other equipment or forms as directed, He/she will report to the appropriate district office staff any defective or missing equipment</p> <p>F, Assist district supervisors in implementing district programs,</p> <p>G. Represent the station at district supervisor's meetings and serve as liaison between troopers in the station and the district office, Attend all scheduled meetings and report information to station troopers.</p> <p>H. Keep district supervisors advised of any special station problems and/or special events.</p> <p>J, Meet and confer with authorized tow companies to verify compliance with State Patrol towing policy.</p> <p>Assist in the coordination of allied agency enforcement efforts with county and municipal agencies.</p>		1 0	

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POSITION

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PCN:

NATURE AND SCOPE (relationships; knowledges, skills and abilities; problem solving and creativity; and freedom to act.)

RELATIONSHIPS

Troopers must build strong, mutually beneficial relationships with local and state law enforcement agencies to give and receive information and to coordinate enforcement activities. Troopers establish rapport and working relationships with suspects, witnesses and victims to obtain information for investigations. Additionally, Troopers are expected to maintain professional working relationships with prosecution and defense attorneys and courts to prepare for and testify in trials. Troopers maintain close relationships to the State Patrol organization, paying close attention to chain of command relationships.

KNOWLEDGES, SKILLS AND ABILITIES

Each trooper must possess and maintain a Minnesota Peace Officer's license, First Responder certification, Data Master Transportable certification and a valid Minnesota driver's license. After attending a lengthy Initial rigorous training course, troopers are required to attend 48 hours of continuing education training every three years to keep their Peace Officer's license current. In addition to state licensing required training hours, all troopers attend extensive additional training which carries their training hours well beyond the required number hours.

The trooper's education is extremely diverse. He/she must have a total understanding of many subjects and must have a good working knowledge of many more. A trooper must minimally possess an Associate Degree from an accredited educational institution but many troopers have an advanced degree.

Troopers must be skilled in the use of various firearms and understand laws relating to the use of deadly force. In addition, troopers must be skilled in the use of intermediate weapons (taser, ASP baton, chemical irritants, etc.) and understand the policies/procedures pertaining to their use.

Troopers must understand, operate, and maintain a wide variety of equipment to include the patrol unit that they operate and the equipment that is carried therein. The trooper is responsible for the maintenance and upkeep of all the equipment that they are issued and use,

Troopers must have excellent driving skills in all areas of driving; good and adverse weather, routine patrol, pursuit driving, defensive driving and emergency response driving. In addition, troopers are trained in stop stick deployment and in the Pursuit Intervention Technique (PIT).

Troopers must be physically able and prepared to execute defensive tactics skills, to properly restrain prisoners, to use pressure point control techniques, and to use the ASP baton.

Troopers must be able to carry out a variety of first responder skills and rescue functions which may include extricating injured persons from hazardous locations, Troopers must have the ability to assess the hazards of their environment and don the appropriate gear i.e. gas mask, riot helmet, hazmat suit, floatation device, etc.

Troopers must possess a comprehensive knowledge of federal and state laws, general orders, and the written and oral orders of his/her supervisors.

Troopers must have the skills to recognize and take action on a wide variety of violations. For this reason the trooper must be educated and stay current in commercial vehicle law, DWI law, narcotics interdiction techniques, the use of lidar/radar equipment, crash investigation, and vehicle crimes, etc.

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Because the trooper works alone he/she must have a good knowledge of managerial skills and human relations. Therefore, the effectiveness of the trooper relies on a high degree of self-motivation and self-reliance since immediate supervision and assistance is most often not present.

Through the efforts of troopers, successful investigation of criminal activity leads to the recovery of significant revenues otherwise lost to the State of Minnesota as well as property recovery for individuals.

Several methods of communication are absolutely essential to the position of State Trooper. Troopers must be skilled at writing, listening, and interpreting nonverbal signals,

PCN:

Troopers routinely work alone, and do not have a "roll call" or place to report. Troopers are on duty the moment they leave their residence, They are their local community's State Patrol representative and are often called upon by their community, both on and off duty. Troopers rarely have 'back-up' unless they have called for additional support which is often a great distance away.

Troopers' abilities to communicate effectively through oral communications, effective listening, and correctly reading nonverbal signals are vital, Effective communication can be the difference between an arrest without force and an arrest involving deadly force. The ability to effectively de-escalate situations is paramount to successful performance of the trooper's duties,

Troopers must possess effective persuasive speaking skills, which are essential in life-threatening situations, where use of force or arrest is not an option. Troopers work alone and frequently must effectively communicate with mentally disturbed, irate, drug and/or alcohol impaired, or suicidal persons etc,

Troopers must be extremely flexible to diverse situations and to changing work demands. At a single critical incident, troopers must be able to quickly adapt, moving from such extremes as communication with a combative criminal to caring for the victims of a fatal crash.

Troopers must recognize and appropriately respond to human and cultural diversity. They must have the ability to effectively communicate with persons of all ages, races, and genders.

Troopers must possess the key ingredients to effective communications; including empathy, sympathy, and compassion. Sensitivity to and a basic understanding of religious differences and practices is also important. Likewise, troopers must be prepared for and understanding of the variety of responses by those notified of an unexpected violent death.

Troopers must be able to possess a command presence at all times, even in emotionally charged, dangerous, and stressful situations.

Because of the mobile and independent nature of their job, troopers must be skilled at written communications including

writing investigative reports, taking statements from suspects, victims, and witnesses, and writing letters to court personnel, victims, and suspects. Written documents prepared by troopers are a basic building block of the criminal justice system.

Troopers must be able to give prepared and impromptu presentations to the public, ranging from lengthy training sessions, to local media questions at the scene of an emergency. Troopers must also be able to communicate at a moment's notice to change human behavior through persuasive speaking.

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PROBLEM SOLVING AND CREATIVITY

Troopers must have the ability to make instantaneous decisions, ranging from whether to take enforcement action, restrict freedoms, begin forfeiture of property, or take a human life.

Decisions made by troopers result in long term and potentially very serious consequences, impacting the emotional and financial status of the persons affected by those decisions. For example, when pursuing suspected felons, troopers have to make the decision whether to use force, deadly force, continue a pursuit which may Jeopardize the safety of innocent persons, or discontinue the pursuit and allow the suspect to escape.

Troopers must maintain a level of hyper vigilance necessary for developing the proper course of action in an ever changing environment. The constantly evolving crisis situation requires instant decision making without benefit of supervisory guidance.

The very nature of the trooper position is to restore order when there is none, The presence of a trooper brings with it an expectation of control and confidence in problem solving through decision making.

The environment and conditions under which troopers make their decisions mandate the ability for them to adapt their problem solving process. Problems are solved under conditions of high stress, in life-threatening situations, under sleep deprivation, during inclement weather and reduced light conditions, etc. Troopers must be prepared to make an immediate transition from work tedium to work crisis. State Patrol troopers are responsible for the safety of the public 24 hours a day, seven days a week. An example of the difficult situations under which troopers exhibit skilled problem

solving techniques is during call-out status. During periods of crisis, days off are cancelled and shifts extended until the crisis ends.

The independent nature of the job performed by troopers creates difficulty in communications that are not experienced by persons in other law enforcement positions. Troopers do not have the benefit of "roll call" or other frequent staff meetings. The geographic distribution of the State Patrol employees substantially minimizes the resources available to troopers when they desire supervision or assistance in problem solving. In addition, as representatives of a statewide agency, troopers are expected to possess and display a higher standard of professionalism and decorum when compared to their colleagues in local public safety agencies.

State Patrol troopers develop human relations skills which allow them to effectively obtain and manage information received from informants, witnesses, and victims. This information is essential for effective problem resolution.

FREEDOM TO ACT

Limited supervision provides considerable freedom from both technical and administrative oversight while work is in progress. The employee has freedom from control over the sequence of assignment a substantial degree of responsibility for determining what shall be done next, and a substantial degree of independence in planning and organizing the employee's own work.

Society has empowered troopers with great freedom to act. They act with considerable independence and freedom from supervisory direction and have extensive authority to exercise individual discretion and judgement. Troopers must establish daily work priorities and retain the freedom to change these priorities as required. Troopers must rapidly adjust and respond to ever-changing priorities.

Troopers are responsible for enforcing a variety of laws and through rules, policies, and their own discretion, determine when citizens will be deprived of life, freedom, or property. The State Legislature has given troopers the power to detain, interview, interrogate, and/or arrest persons for criminal activity. Troopers also serve warrants and seize property through forfeiture. The

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greatest responsibility of a trooper is the right to use necessary force and the ability to use deadly force to prevent death or great bodily harm to the trooper or another.

The consequence of error by a trooper is extreme. The crisis decision-making and immediate actions that troopers take can have long term and significant social and economic consequences. An error within a trooper's freedom to act can result in the wrongful death of a citizen, creating a local and potentially nationwide impact. An error in action could spark public unrest, create financial liability for the department, and severely impact the state agency budget and reputation. Even appropriate decisions can have unforeseen costs and implications. Troopers are under substantially more scrutiny than other non-law enforcement public employees. The gravity of making an error in judgement creates an additional stress that makes exercising appropriate decision making more difficult.

The increased mobility of the population requires troopers to become routinely involved with homicides, stolen goods, human trafficking, illegal immigration, drug trafficking, and related investigations involving multiple law enforcement jurisdictions.

Troopers have the authority and duty to temporarily restrict a person's freedom of movement. Troopers make decisions on a daily basis whether to arrest or not arrest, and when to issue warnings as an enforcement alternative. They are responsible for depriving citizens of their property through the towing and impoundment of vehicles, and other seizures. Troopers also determine commitments to crisis centers or detoxification facilities.

Troopers are responsible for organizing and integrating evolving statutory and case law into their activities.

Troopers are responsible for independent and undirected decision making at routine and critical incidents (use of deadly force, life saving, limitations of a person's rights, etc.). Troopers are the primary law enforcement officers who use their powers to put commercial vehicles out of service when necessary.

Troopers must continually monitor and respond to rapidly changing priorities. Their daily activities are managed and self-directed through individual discretion with little supervisory oversight.

Troopers have authority to purchase vehicle maintenance/repair goods and services up to \$1000 per incident without prior supervisory approval. In addition, troopers have input regarding budget expenditures for district training and programs within their area of expertise.

Shane Roper

EDUCATIONAL BACKGROUND

- Certificate in Law Enforcement with SKILLS Courses Graduated: June 2015
- Rochester Community and Technical College in Rochester, Minnesota • Minnesota Peace Officer Standards and Training Board Certified • GPA: 3.66/4.0
- Bachelor of Science: Criminal Justice/Law Enforcement Graduated: May 2014
- Winona State University in Winona, Minnesota
 - GPA: 3.72/4.0
 - Dean's List Fall 2012, spring 2013, Fall 2013, and spring 2014
 - Graduated with Cum Laude honors
- Associate's Degree: Criminal Justice Graduated: May 2012
- Southeast Technical College in Red Wing, Minnesota
 - GPA: 3.63/4.0
 - Dean's List Fall 2010, spring 2011, Fall 2011, and spring 2012
 - Member of Pi Theta Kappa Honor Society • Graduated with Honors designation

WORK EXPERIENCE

- Minnesota Department of Natural Resources April 2013 - Present
- Level II Invasive Species Watercraft Inspector
 - Complete watercraft inspections on entering and exiting watercraft to achieve compliance with Minnesota regulations using a professional, tactful, and persuasive manner
 - Orally communicate the laws and issues surrounding invasive species in Minnesota's waters along with explaining the laws, requirements, and procedures of Minnesota watercraft
 - Record data necessary to evaluate the potential spread of invasive species, the progress of control measures, and key research points
 - Manage assigned workload in adverse conditions and varying shifts
 - Convey information regarding violations to conservation officers when necessary
- Mississippi National Golf Course in Red Wing, MN February 2008 — October 2012
- Banquet Server
 - Engaged in teamwork to prepare, serve, and present meals for all guests
 - Maintained exemplary work ethic while in stressful and time-constraining situations • Treated all guests with respect and geniality
 - Sous Chef
 - Amassed an in-depth familiarity with kitchen operations in a short amount of time
 - Managed the kitchen in the absence of the head chef
 - Personal/Cart Attendant for Cart Services
 - Responsible for managing and training new employees in the department

VOLUNTEER AND ENRICHMENT EXPERIENCE

- Volunteer Reserve Police Officer at Cannon Falls Police Department May 2014 — Present
- Provide assistance to the public in emergency and non-emergency situations
 - Maintain a high level of confidentiality
 - Aid the community in the event of a disaster

Shane

- Handle a wide variety of situations with tact and sensitivity, being aware of all persons involved
- Prepare necessary reports and documentation for purposes of recording actions at an event or situation

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Roper

Cannon Falls Police Department Internship

August 2013—December 2013

- Contributed time and talents to sorting and scanning case files
- Gained a working knowledge of the department and personnel involved
- Established and maintained professional relationships with police officers and community members • Attended trials, responded to calls, and accompanied officers during varying shifts in order to gain an experiential understanding of the local law enforcement community
- Cooperated with other law enforcement jurisdictions including the Minnesota State Patrol and Goodhue County Sheriffs Department

Goodhue County Sheriff's Department Citizens Academy

2011—2012

- Gained a working knowledge of the Goodhue County Sheriff's office including personnel, policies, and procedures

RELEVANT CERTIFICATIONS AND TRAINING

Chemical Aerosols with Exposure to Freeze+P Certification Expiration: May 2, 2018 Pressure Point
Control Tactics Defensive Tactics Basic Certification Expiration: May 13, 2017
Emergency Medical Responder Certification Expiration: October 31, 2016
Firearms Completion Certificate June 10, 2015
Emergency Vehicle Operations and Police Pursuits Course June 10, 2015 Law Enforcement Radar
Completion Certificate May 20, 2015
Controlled Marijuana Burn Completion April 4, 2015
National Highway Traffic Safety Administration Standardized Field Sobriety Testing Certification
March 28, 2015
Accident Investigation Certificate March 7, 2015
Crime Scene Processing Training February 21, 2015
32-hours SIMmersion Hands-on Interview and Interrogation Training April 2014

ADDITIONAL SKILLS

- Able to maintain confidentiality of sensitive information
- Able to understand and carry out written and oral instructions and procedures • Cooperates as a team member
- Uphold standards of professionalism and integrity in difficult situations • Proficient in Microsoft Word
- Able to work under pressure and remain calm in emergency situations
- Communicates effectively both written and orally
- Maintains a physical condition which permits the satisfactory performance of all assigned duties and responsibilities

MINNESOTA STATE PATROL

CHIEF'S COMMENDATION AWARD

**FOR
SEAT BELT ENFORCEMENT
2021**

PRESENTED TO

TRP. SHANE ROPER

FEBRUARY 25, 2022



**COLONEL MATTHEW C. LANGER
CHIEF**

Department of Public Safety
State Patrol Division

STATE OF MINNESOTA
OFFICE
MEMORANDUM

DATE: January 28, 2022
TO: Captain Christina Bogojevic
Commander, District 2100
FROM: Colonel Matthew C. Langer—CChief
PHONE: 651-201-7117

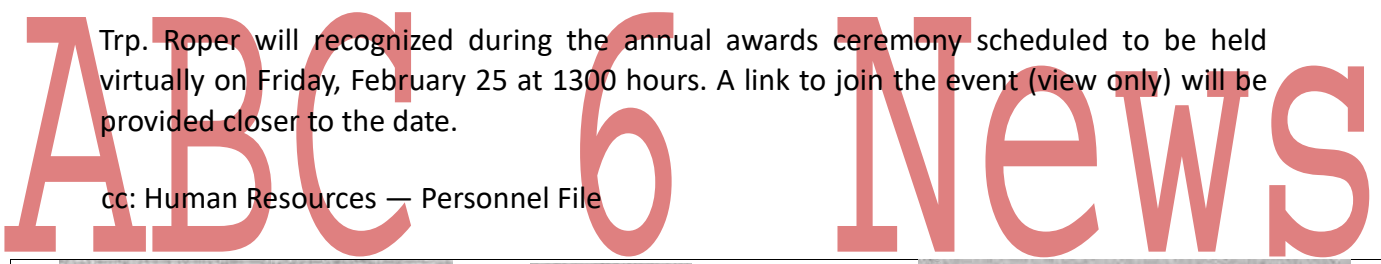
SUBJECT: LIFE SAVING AWARD

Trp. Shane Roper has been approved to receive a Life Saving award for his actions during an incident that occurred on December 18, 2021.

Please make the proper presentation of the enclosed bar for this award. The corresponding certificate will be sent to the district office in the near future.

Trp. Roper will be recognized during the annual awards ceremony scheduled to be held virtually on Friday, February 25 at 1300 hours. A link to join the event (view only) will be provided closer to the date.

cc: Human Resources — Personnel File



Individual History					
Name:		Shane E Roper			
License Nbr:		23769	License Status:	Active	
	Sponsor	Course Name	Credit Type	Credits Earned	Course Date
1	PoliceOne Academy	B100dborne Pathogens		1	4/16/2024
2	PooiceOne Academy	Diabetic Emergencies		1	4/16/2024
3	PoliceOne Academy	Head Injuries		1	4/16/2024
4	PoliceOne Academy	mputation and Hemorrhage Control		1	4/16/2024
5	Mn State Patrol	Wellness Seminar - Still Standing. Still Smiling, John Kriesel-Motivational Speaker		1	3/6/2024
6	PooiceOne Academy	Hate Crimes Training For Law Enforcement			2/5/2024

7	North Memorial	First Aid Centralized		4	10/27/2023
8	Mn State Patrol	Firearms Centralized		5	10/26/2023
9	Mn State Patrol	Use of Force/Taser/DT Centralized		4	10/26/2023
10	Mn State Patrol	EVOC Centralized		2	10/25/2023
11	Mn State Patrol	Traffic Incident Management (TIM) Training		1	10/25/2023
12	PoliceOne Academy	Crisis Intervention in Dealing with Mentally Ill Subjects		2	9/19/2023
13	PoliceOne Academy	Community Policing Strategies		1	9/19/2023
14	PoliceOne Academy	Autism for Law Enforcement: Promoting Safe Outcomes		2	9/18/2023
15	PoliceOne Academy	Crisis Intervention Training-intro to Mental Health Crisis			9/18/2023
16	Mn State Patrol	MRT Chemical Agent Response Team Less Lethal		19	8/30/2023
17	PoliceOne Academy	Penetrating Neck Trauma		1	6/2/2023
18	PoliceOne Academy	Chest Trauma		1	6/2/2023
19	PoliceOne Academy	Bloodborne Pathogens		1	6/2/2023
20	PoliceOne Academy	EMS Response to Active Shooter Incidents		1	6/11/2023
21	Mn State Patrol	DRE (Drug Recognition Expert) School		72	5/4/2023
22	Mn State Patrol	Field Force Operations		4	5/3/2023
23	Mn State Patrol	Mobile Field Force Mass Exercise/Scenarios - Operation Greene Day		6	5/2/2023
24	Mn State Patrol	SFST Refresher		4	4/26/2023
25	Mn State Patrol	Firearms District In-Service (DIST)		4	4/26/2023
26	Marie Ridgeway LICSW, LLC	Mindfulness for Resilience		2	3/15/2023
27	Mn State Patrol	Big Medicine & What to Eat - Dr. Paul Nystrom		2	3/15/2023
28	Mn State Patrol	Handheld OC Chemical Training (Online)		1	12/16/2022
29	Mn State Patrol	Advanced Roadside Impaired Driving Enforcement (ARIDE) Refresher Online Training		4	9/11/2022
30	Mn State Patrol	Use of Force/Taser/DT Centralized		4	8/31/2022
31	Mn State Patrol	EVOC Centralized		2	8/30/2022
32	Mn State Patrol	Firearms Centralized		4	8/30/2022
33	Mn State Patrol	Conflict Management		1	8/30/2022

34	Mn State Patrol	Crisis Intervention Training-Dementia		1	8/30/2022
35	North Memorial	First Aid Centralized		4	8/29/2022
36	Mn State Patrol	Understanding Autism Spectrum Disorders		2	5/19/2022
37	Mn State Patrol	Autism Spectrum Disorder		1	5/2/2022
38	Mn State Patrol	Firearms District In-Service		4	4/19/2022
39	Mn State Patrol	Mobile Field Force Refresher		4	4/14/2022
40	Mn State Patrol	Media Relations Protests, Police & the Press: Balancing Operational Challenges of LE		2	4/13/2022
41	Mn State Patrol	Taser 7 User Training		6	3/1/2022
42	Mn State Patrol	Sleep Seminar-Rethinking Sleep/Dr. Chris Winter		2	2/10/2022

43	PoliceOne Academy	Understanding Autism Spectrum Disorders		1	1/28/2022
44	PoliceOne Academy	Basic First Aid		2	11/28/2021
45	PoliceOne Academy	Interacting with the Mentally Ill as a First Responder		1	1/14/2022
46	PoliceOne Academy	Airborne and Bloodborne Pathogens		1	1/13/2022
47	Mn State Patrol	EVOG Centralized		4	11/3/2021
48	Mn State Patrol	Use of Force/Taser/DT Centralized		4	11/2/2021
49	Mn State Patrol	First Aid Centralized		4	11/2/2021
50	Mn State Patrol	Firearms Centralized		4	11/1/2021
51	Mn State Patrol	Crisis Intervention-Three Step Model		2	11/1/2021
52	PoliceOne Academy	Back Injuries		1	2/15/2021
53	PoliceOne Academy	Dealing with Cold Stress		1	2/15/2021
54	PoliceOne Academy	Responders At Risk: Protecting First Responders From Opioid Exposure		1	2/15/2021
55	PoliceOne Academy	Annual Conducted Electrical Weapon (CEW) User Update Version 22		1	2/15/2021
56	PoliceOne Academy	Airborne and Bloodborne Pathogens		1	2/14/2021
57	True North Constitutional Policing	True North Constitutional Policing Course		5	2/14/2021
58	Mn State Patrol	Conflict Management		1	10/20/2020
59	Mn State Patrol	Use of Force/Taser/DT Centralized		3	10/20/2020

60	Mn State Patrol	EVOC Centralized		4	10/7/2020
61	Mn State Patrol	First Aid Centralized		4	10/7/2020
62	Mn State Patrol	Firearms Centralized		4	10/6/2020
63	PoliceOne Academy	Understanding & Responding to Excited Delirium Calls		1	5/26/2020
64	PoliceOne Academy	Dealing with Heat Stress		1	5/25/2020
65	PoliceOne Academy	COVID-19 For Law Enforcement		1	5/18/2020
66	PoliceOne Academy	irborne and Bloodborne Pathogens		1	5/18/2020
67	Mn State Patrol	First Aid Centralized		4	9/11/2019
68	Mn State Patrol	Firearms Centralized		4	9/10/2019
69	Mn State Patrol	Use of Force/Taser/DT Centralized		4	9/10/2019
70	Mn State Patrol	Critical Incident Training		4	9/9/2019
71	Mn State Patrol	Use of Force Policy Review		1	9/9/2019
72	Mn State Patrol	Firearms Spring In-Service		4	5/1/2019
73	Mn State Patrol	EVOC Spring In-Service		4	4/30/2019
74	Mn State Patrol	Policy Review Pursuits		4	4/30/2019
75	Mn State Patrol	DWI Refresher		4	4/29/2019
76	PoliceOne Academy	Hazmat First Responder Awareness Level		2	4/28/2019
77	PoliceOne Academy	Suspects in Medical Distress		1	4/28/2019
78	PoliceOne Academy	irborne and Bloodborne Pathogens		1	4/27/2019
79	PoliceOne Academy	Cultural Awareness 1		1	1/3/2019
80	PoliceOne Academy	Responding to People with Mental Illness		2	1/3/2019
81	PoliceOne Academy	Suicide by Cop		1	1/3/2019
82	Breach Point Consulting	Emotional Resilience Seminar/CIT & Mental Illness Crises		4	12/6/2018
83	Mn State Patrol	Critical Incident		1	10/31/2018
84	Mn State Patrol	First Aid Centralized		4	10/31/2018
85	Mn State Patrol	Use of Force/Taser/DT Centralized		4	10/30/2018
86	Mn State Patrol	EVOC Centralized		4	10/30/2018
87	Mn State Patrol	Firearms Centralized		4	10/29/2018
88	MN Bureau of Criminal Apprehension (BCA)	introduction to Explosives		4	10/25/2018

89	Mn State Patrol	Implicit Bias District In-Service		1	4/25/2018
90	Mn State Patrol	Use of Force/Taser District In-Service		1	4/25/2018

91	Mn State Patrol	EVOC District In-Service		1	4/25/2018
92	Mn State Patrol	Firearms District In-Service		3	4/25/2018
93	EMSI Academy	Facial Trauma		1	3/26/2018
94	EMSI Academy	Head Injuries		1	3/26/2018
95	EMSI Academy	Bloodborne Pathogens		1	3/20/2018
96	Mn State Patrol	EVOC Centralized		4	9/28/2017
97	Mn State Patrol	Use of Force/Taser/DT Centralized		4	9/27/2017
98	Mn State Patrol	First Aid Centralized		4	9/27/2017
99	Mn State Patrol	Firearms Centralized		4	9/26/2017
100	Mn State Patrol	Implicit Bias Centralized In-Service		1	9/26/2017
101	Mn State Patrol	Radar/Lidar Update		1	9/26/2017
102	Minnesota County Attorneys Association	DWI & Traffic Safety Webinar		1	7/24/2017
103	Mn State Patrol	EVOC District In-Service		1	4/27/2017
104	Mn State Patrol	Firearms District In-Service		4	4/27/2017
105	Mn State Patrol	Use of Force/Taser District In-Service		1	4/27/2017
106	Mn State Patrol	Implicit Bias District In-Service		1	4/27/2017
107	MN Bureau of Criminal Apprehension (BCA)	DataMaster DMT Operator Recertification		3	3/9/2017
108	EMSI Academy	Diabetic Emergencies		1	2/27/2017
109	EMSI Academy	Stroke		1	2/27/2017
110	EMSI Academy	Depression/Suicide		1	2/20/2017
111	EMSI Academy	Bloodborne Pathogens		1	2/20/2017
112	Mn State Patrol	Use of Force/Taser/DT Centralized		4	9/15/2016
113	Mn State Patrol	EVOC Centralized		4	9/14/2016
114	Mn State Patrol	First Aid Centralized		4	9/14/2016
115	Mn State Patrol	Crowd Control		1	9/13/2016

116	Mn State Patrol	Firearms Centralized		4	9/13/2016
117	Mn State Patrol	OPUE - Occupant Protection Usage Enforcement		3	7/8/2016
118	Mn State Patrol	Training Academy Courses	R	128	5/17/2016
119	Mn State Patrol	Use of Force/Combatives (Academy)	R	40	5/3/2016
120	Mn State Patrol	Vehicle Contacts (Academy)	R	85	5/3/2016
121	Mn State Patrol	Firearms (Academy)		47	5/3/2016
122	Mn State Patrol	EVOG (Academy)	R	56	5/3/2016
123	Mn State Patrol	ARIDE-Advanced Roadside Impaired Driving Enforcement (Academy)		9	5/2/2016
124	Mn State Patrol	Crash Investigation (Academy)		80	4/1/2016
125	Mn State Patrol	Taser (Academy)		24	3/4/2016
126	Mn State Patrol	DWI/SFST (Academy)	R	28	2/26/2016
127	Mn State Patrol	SFST (Academy)		16	2/25/2016
128	Mn State Patrol	K9/Drug Interdiction (Academy)	R	16	2/17/2016
129	Mn State Patrol	Radar/Lidar (Academy)	R	24	2/11/2016
130	Federal Emergency Management Agency (FEMA)	ICS for Single Resources and Initial Action Incident ICS200 IS-00200.b		3	2/8/2016
131	Mn State Patrol	Traffic Law (Academy)	R	20	2/4/2016
132	Federal Emergency Management Agency (FEMA)	Introduction to Incident Command System ICS-100 IC00100.c		3	2/3/2016
133	Federal Emergency Management Agency (FEMA)	National Incident Management System (NIMS) An Introduction IS-00700.a		3	1/28/2016

STATEMENT OF CHARGES AGAINST
SHANE ROPER

A MEMBER OF THE MINNESOTA STATE PATROL

Lt. Colonel Rochelle Schrofer, as Assistant Chief of the Minnesota State Patrol, files with the Commissioner of Public Safety, State of Minnesota, the following Statement of Charges against Trp. Shane Roper (badge number 502), a member of the Minnesota State Patrol, who she believes is guilty of:

Violations of General Orders:

- 02-10-029, Conduct Sworn Members o VI. Performance of Duty - Sworn members of the State Patrol are expected to fulfill their obligations to the citizens of the state of

Minnesota by performing their duties to the best of their ability.

- 13-30-004, Patrol unit Operation and Maintenance o II. Operation, D. State Patrol personnel shall not operate on duty or off duty any State Patrol unit in a careless or reckless manner.
- 12-20-011, Patrolling, Parking, Methods of Speed Enforcement o II.A. All members who operate department vehicles shall demonstrate exemplary driving behavior.

Circumstances related to the above allegations are as follows:

On February 16, 2019, Trp. Shane Roper crashed into another state unit while responding to a call for assistance resulting in extensive damage to both state units and injury to the driver of the other unit. Trp, Roper failed to operate his State Patrol unit in a manner consistent with State Patrol policy.



Lt. Colonel Rochelle Schrofer

Lt. Colonel Rochelle
Assistant Chief

Department of Public Safety STATE OF State Patrol Division OFFICE
Dated: March 27, 2019

MINNESOTA
MEMORANDUM

DATE: April 1, 2019
TO: Trp. Shane Roper District
2100
FROM: Captain Mark Holm
Commander, District2100
PHONE: 507-923-2051
SUBJECT: LETTER OF REPRIMAND

This memo shall serve as a written reprimand for the one vehicle state unit crash you were involved in on February 16, 2019. Your actions constituted violations of General Orders 10029, Vt., Conduct - Sworn Members, 30-004, II.D., Patrol Unit, Operation and Maintenance, and 20-011, il.A., Patrolling and Parking, as outlined in the Statement of Charges dated March 27, 2019.

Per Article 15, Section 1, of the MLEA Work Agreement, a copy of this letter of reprimand will be placed in your Human Resources personnel file. Provided no further disciplinary action is taken against you for a period of two years from the date of this letter, you may request in writing that it be removed from your file.

Be advised that any same or similar conduct may result in further disciplinary action.

This written reprimand may be appealed pursuant to grievance procedures set forth in Article 16 of the work agreement.

cc: Lt. Colonel Schrofer
Major Sokol

STATEMENT OF CHARGES AGAINST

Trp. Deilwo
Lynn Mueller
Jodean Thronson
Julie Bever

SHANE ROPER

A MEMBER OF THE MINNESOTA STATE PATROL

Lt. Colonel Rochelle Schrofer, as Assistant Chief of the Minnesota State Patrol, files with the Commissioner of Public Safety, State of Minnesota, the following Statement of Charges against Trp. Shane Roper (badge number 502), a member of the Minnesota State Patrol, who she believes is guilty of:

Violations of General Orders:

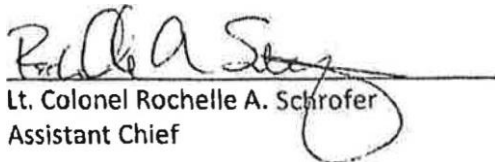
02-10-029 Conduct — Sworn Members of VI. Sworn members of the State Patrol are expected to fulfill their obligations to the citizens of the state of Minnesota by performing their duties to the best of their ability.

- 13-30-004 Patrol Unit, Operation and Maintenance of II.D. State Patrol personnel shall not operate, on-duty or off-duty, any State Patrol unit in a careless or reckless manner.
- 12-20-011 Patrolling and Parking of II.A. All members who operate department vehicles shall demonstrate exemplary driving behavior.

Circumstances related to the above allegations are as follows:

On May 22, 2021 at approximately 1826 hours, Trp. Shane Roper was assigned to routine patrol duties in the 2150 station (Rochester), While on routine patrol, Trp. Roper was involved in a traffic crash with another motorist resulting in property damage to both the patrol unit and the other involved vehicle.

The results of the investigation showed that Trp. Roper was on routine patrol duties and was not responding to any call for service or in pursuit of an actual/suspected violator. His vehicle's emergency lights/siren were not active. Stop signs are posted on both the right and left sides of the roadway with no observed visibility obstructions, A stop ahead sign was posted approximately 400 feet prior to the stop signs. Trp. Roper entered the intersection, failing to yield the right of way to a left turning motorist, and struck the left rear of the other vehicle.


Lt. Colonel Rochelle A. Schrofer
Assistant Chief

Lt. Colonel Rochelle Assistant
Chief

Trp. Roper's statement during the investigation indicated he did not recall seeing the stop sign nor did he recall any events that led up to the crash. His conduct is in violation of policy and does not reflect the core values of the State Patrol.

Dated: January 6, 2022

ABC 6 News

STATEMENT OF CHARGES AGAINST

MINNESOTA
MEMORANDUM

January 18, 2022
TO: Trp. Shane Roper
District 2100
FROM: Lt. Colonel Rochelle Schrofer
Assistant Chief
PHONE: 651-201-7113
SUBJECT: DISCIPLINARY ACTION

This is to inform you of my decision to take disciplinary action against you in the form of a one day (8 hour) suspension for violations of General Orders as outlined in the Statement of Charges dated January 6, 2022.

The suspension will be reflected by an eight (8) hour deduction from your vacation bank.

This action may be appealed pursuant to the grievance procedures set forth in Article 16 of the labor agreement between the Minnesota Law Enforcement Association and the State of Minnesota.

cc: Major Huettl
Captain Bogojevic
Sgt. LeDoux
Lynn Mueller
Annie Porbeni
Kate Rios
Jason Goble

Formal Complaint Filed 01/12/2022

Lt. Colonel Rochelle
Assistant Chief

DATE:

SHANE ROPER
A MEMBER OF THE MINNESOTA STATE PATROL

Lt. Colonel Rochelle Schrofer, as Assistant Chief of the Minnesota State Patrol, files with the Commissioner of Public Safety, State of Minnesota, the following Statement of Charges against Trp. Shane Roper #502, a member of the Minnesota State Patrol, who she believes is guilty of:

Violations of General Orders:

- 12-20-011 Patrolling and Parking o ILA. All members who operate department vehicles shall demonstrate exemplary driving behavior.
- 14-40-011 Mobile Data Computer (MDC)
 - o Vtl.B. Field Events

Circumstances related to the above allegations are as follows:

On December 29, 2021 at about 1727 hours, Trp. Shane Roper was responding to assist the Dodge County Sheriff's Office with serving an order for protection when he struck a deer in the roadway causing damage to his patrol unit.

The investigation supports the following findings:

- Roper reported that while on a phone conversation with Sgt. Steph French of the Dodge County Sheriff's Office, Sgt. French received a call over her radio of a female who was causing self-harm and asked him if he was available to come and assist. He responded to Sgt. French's request for assistance without notifying State Patrol dispatch or creating a CAD event as required by policy.
- Roper traveled at speeds in excess of the posted 55 mph speed limit, without the use of emergency lights or sirens, on an ice/snow-packed roadway. GPS indicates he was traveling at 77 mph (22 mph over posted speed limit) within the minute prior to the crash,

Trp, Roper's conduct is in violation of policy and does not reflect the core values of the State Patrol


Lt. Colonel Rochelle A. Schrofer
Assistant Chief

STATEMENT OF CHARGES AGAINST

Dated: March 31, 2022

MINNESOTA
MEMORANDUM

TO: April 20, 2022
Trp. Shane Roper
District 2100

FROM: Lt. Colonel Rochelle
Schrofer Assistant Chief

PHONE: 651-201-7113

SUBJECT: LETTER OF REPRIMAND

This memo shall serve as a written reprimand for violations of General Orders as a result of your actions as outlined in the Statement of Charges dated March 31, 2022.

Per Article 15, Section 1, of the MLEA Work Agreement, a copy of this letter of reprimand will be placed in your Human Resources personnel file. Provided no further disciplinary action is taken against you for a period of two years from the date of this letter, you may make a written request to Human Resources that it be removed from your file.

Be advised that any same or similar conduct may result In further disciplinary action,

This written reprimand may be appealed pursuant to grievance procedures set forth in Article 16 of the work agreement.

cc: Major Huettl
Captain BogoJevic
Sgt. LeDoux
Lynn Mueller

Lt. Colonel Rochelle Assistant Chief

DATE:

Kate Rios
Jewel Vang

ABC 6 News

STATEMENT OF CHARGES AGAINST
SHANE ROPER
A MEMBER OF THE MINNESOTA STATE PATROL

Lt. Colonel Christina Bogojevic, as Assistant Chief of the Minnesota State Patrol, files with the Commissioner of Public Safety, State of Minnesota, the following Statement of Charges against Trp. Shane Roper #502, a member of the Minnesota State Patrol, who she believes is guilty of:

Violations of General Orders:

- 12-20-011 Patrolling and Parking
- 08-20-033 Emergency Vehicle Operations

Circumstances related to the above allegations are as follows:

On April 10th, 2023, at approximately 1736 hours, Trooper Shane Roper was assigned to routine patrol duties in the 2150 (Rochester) station. He was stationary on the 6th street on ramp to Hwy 52 SB when he observed a speeding vehicle. Trooper Roper accelerated to a high rate of speed to catch the speeding vehicle. The suspect vehicle exited to 16th street. His squad video camera activated as a result of the speed sensor (speed above 90 mph). Trooper Roper followed the vehicle onto the exit ramp. Trooper Roper was visually traveling at a high rate of speed and lost control of his patrol car, left the roadway to the left, and struck a cable median barrier with the left side of the squad. No emergency lights or siren were activated at the time of the crash.

The investigation supports the following:

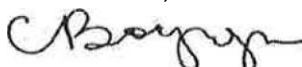
- Trooper Shane Roper was working Lidar on the 6th Street ramp (observing southbound traffic). He observed a speeding vehicle, and intended to conduct a traffic stop. The subject vehicle continued in the left lane until it approached the 16th Street exit, moved to the right, and exited onto the 16th Street ramp. Trooper Roper was also in the left lane at a fast speed. When the vehicle exited to 16th Street, Trooper Roper cut across all lanes of traffic, attempting to decelerate. Trooper Roper entered the clover leaf-like ramp and lost control. Trooper Roper stated that there was "brake fade" as he entered the ramp.

Under General Order 12-20-011, Patrolling and Parking, Troopers are expected to operate department vehicles with exemplary driving behavior. Trooper Roper's excessive speed inhibited the ability to safely exit the highway.

Under General Order 08-20-033, Emergency Vehicle Operations, while on emergency runs at least one lighted red light to the front of the State Patrol unit must be activated. Trooper Roper was attempting to catch up to a violator at a speed much greater than the posted speed of 60 mph, neglecting to alert the motoring public.

Trooper Shane Roper's conduct is in violation of policy and is inconsistent with the core values of the State Patrol.

Dated: June 13, 2023



Department of Public Safety STATE OF State Patrol Division OFFICE

DATE:

Lt. Colonel Christina Bogojevic
Assistant Chief

MINNESOTA
MEMORANDUM

TO: June 26, 2023
Trp. Shane Roper #502
District 2100

FROM: Lt. Colonel Christina Bogojevic
Assistant Chief

PHONE: 651-201-7113

SUBJECT: DISCIPLINARY ACTION - NOTICE OF SUSPENSION
FORMAL COMPLAINT FILED 05/05/2023

This is to inform you of my decision to take disciplinary action against you in the form of a one day (8 hours) unpaid suspension for violations of General Orders as outlined in the Statement of Charges dated June 13, 2023.

The dates of the suspension will be Tuesday, July 18, 2023.

This action may be appealed pursuant to the grievance procedures set forth in Article 16 of the labor agreement between the Minnesota Law Enforcement Association and the State of Minnesota.

cc: Major Huettl
Captain Buck
Sgt. LeDoux
Lynn Mueller
Kate Rios
Angela Longworth