

MINNESOTA DEPARTMENT OF PUBLIC SAFETY

Minnesota State Patrol

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September 3, 2024

Trooper Shane Roper #502

Alcohol
and
Gambling
Enforcement

Bureau of
Criminal
Apprehension

Driver
and Vehicle
Services

Emergency
Communication
Networks

Homeland
Security and
Emergency
Management
Minnesota
State Patrol

Office of
Communications
Office of
Justice Programs

Office Of
Pipeline Safety

Office Of
Traffic Safety

State Fire
Marshal

Dear Trooper Roper:

This letter is to inform you of your discharge from employment as a State Trooper with the Minnesota Department of Public Safety, Minnesota State Patrol, effective the end of the business today, Tuesday, September 3, 2024.

Your discharge from employment is based on Internal Affairs investigation supported findings that your conduct was in violation of General Orders as outlined in the Statement of Charges dated August 30, 2024, and disregarded the Mission Statement and Core Values of the State Patrol.

If you wish to appeal the dismissal, you can elect to utilize either the contract grievance procedure of the collective bargaining agreement between the Minnesota Law Enforcement Association and the State of Minnesota or the Minn. Stat. 299D.03 statutory appeals procedure.

If you are a veteran who has been honorably discharged, alternatively, you have a right to a Veterans Preference hearing under M.S. 197.46 regarding your discharge. The following is information about Veterans Preference:

You have the right to request a Veterans Preference hearing before an arbitrator on your discharge within thirty (30) days of receipt of this notice. Your request for a hearing must be made in writing to Kate Rios at kate.rios@state.mn.us. With this request, provide your most recent contact information including telephone number, address and email.

If you submit a timely request for a Veterans Preference Hearing, the Department of Public Safety will contact you after receiving a list of arbitrators from the Bureau of Mediation Services to begin the process of selecting an arbitrator as outlined in M.S. 197.46.

If you fail to request a hearing within the thirty (30) day period, your right to a Veterans Preference hearing will be waived. Such failure shall also waive all other available legal remedies for reinstatement to your position.

If you are eligible for Veterans Preference, you will remain in payroll status until the thirty

MINNESOTA (30) day appeal period expires or if you should choose to appeal, you will remain in payroll status pending the outcome of the Veterans Preference hearing. You are expected to be available during normal business hours while you remain in payroll status.

You must provide the Department of Public Safety with a copy Of your DD214 form establishing that you are an eligible, honorably discharged veteran. Please forward the necessary proof to Kate Rios' attention within five (5) days of receipt of this notice.

Trooper Shane Roper

September 3, 2024

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In accordance with Minn. Stat. 5 214.10, subd. 11, your dismissal will be reported to the Minnesota Peace Officers Standards and Training Board.

Sincerely,



Colonel Christina Bogojevic
Chief, Minnesota State Patrol

cc: Lt. Colonel Geiger
Major
Huettl
Captain
Buck Sgt.
LeDoux
Lynn Mueller Victoria Schwab
Kate Rios
Angela Longworth

ABC6NEWS